



**Official announcement statement
By the
Honourable Benitha Imbamba
Chairperson of ERONGO REGIONAL COUNCIL:
ON 1st September 2023**

**OFFICIAL ANNOUNCEMENT, STATEMENT BY
CHAIRPERSON OF THE ERONGO REGIONAL COUNCIL AT
THE 328th ORDINARY REGIONAL COUNCIL MEETING OF
2023, HELD ON THE 1st SEPTEMBER 2023 AT THE ERONGO
REGIONAL COUNCIL CHAMBERS AT 10H00.**

Honourable Governor
Honourable Councillors
Acting Chief Regional Officer
All Management Cadre
Distinguish guests
Members of the media
Members of the public
Ladies and gentlemen

Good morning

I would like to welcome you all to this August House. Thank you for honouring to be here today. I would urge you that what we will deliberate on today should pave the way forward, so that we remain the Mighty region of excellence.

I will fail in my duty if I don't give word of encouragement to our regional leaders, management and staff of Erongo Regional Council and delegated functions. I am fully aware that we are operating in the very challenging environments, challenges both in monetary and leadership. Nevertheless, we are all leaders in our own rights. Leadership is not only those who are elected but those who influence and work closely with others. Leadership can be viewed as those who are articulated and have foresight of where we want and need to go. I am therefore very much delighted and grateful to be counted among the leadership of vision, the vision for greater heights of the region. Thank you for being the team players in any capacity you serve this region. Each and everyone's contribution is highly appreciated. Let's serve this nation, let's serve the Namibian nation.

Honourable Regional Councillors
Acting Chief Regional Officer
Esteemed staff members

I have taken note that after scoping the best performer Regional Council in terms of customer service charter, number of Regional Councils expressed their eagerness to learn best practices from us. This clearly demonstrate that we are doing exceptionally well. Honourable Regional Councillors, let's give our unwavering support and encourage the staff to execute their tasks with more dedication. Let's execute our tasks with professionalism. I am a proud Chairperson and I am certain that all Honourable Regional Councilors are equally proud to be associated with a such committed and loyal workforce. Keep up the good work, and let us be the Region of Excellence in all aspects of the development.

Honourable Regional Councillors
Ladies and gentlemen

Namibia Affirmative Action Act(Employment) Act 1998, provides a set of affirmative action measures designed to ensure that persons in designated groups enjoy equal employment opportunities at all levels of employment and are equitably represented in the workforce of a relevant employer. To this effect the Erongo Regional Council subscribed this this measures, and I am pleased to announced that the Erongo Regional Council have achieved 65.93% of the overall compliance with the requirements of the Affirmative Action (Employment) Act, 1998. Once again well done Erongo Regional Council. I am pleased to note that we at Erongo Regional Council comply with all the reform initiatives and adhere to the national call of unity and compliance.

Honourable Regional Councillors
Acting Chief Regional Officer

Employee Wellness is one of the reform initiatives by the Government of the Republic of Namibia, and the Erongo Regional Council subscribes to this norm. As the saying goes, healthy bodies create productive minds. It is therefore important to have healthy staff members who are motivated and well-articulated in the daily tasks. Having said that I would personally like to wish Team Erongo all the best with the forthcoming Annual Regional Councils Wellness Programme slated from 11 – 15 September 2023, in Omusati Region. This annual event is not only to promote wellness in the Regional Councils, but to encourage networking with your counter parts. I therefore, urge you to network as much as possible during the week, and on returning reflect on how we manoeuvre our operations. It's only when we reflect and compare notes that we can improve on our performance. Let's go out there have fun whilst reclaiming and maintaining our position of being the best region to be reckon with, both in terms of sporting activities and discipline. Please be assured of your ever committed leaderships' continuous support and we will be there to give you moral support.

Honourable Regional Councillors
Ladies and gentlemen

The Namibian Statistics Agency (NSA) will be conducting the 4th Population & Housing Censuses from 18 September 2023 to 03 November 2023. I would therefore call upon all the citizens in the Erongo Region to give their usual cooperation and be counted. We take safety of each individual very seriously, and would ensure that this exercise will be

conducted under strict confidentiality. Also be informed that only the NSA enumerators which are identifiable through Census branded corporate wear will be conducting the census.

Fellow Honourable Councillors

As part Stakeholder Engagements Acting Chief Regional Officer and Myself as the Chairperson attended various stakeholder engagements in the Region:

- Regional Councils Act Amended Bill discussion in Otjiwarongo;
- National Council Standing Committee on Road Infrastructure;
- National Council Standing Committee on Railway.

I will not take up too much time to elaborate on the activities but will go over to budget speech.