



**Official announcement statement
By the
Honourable Benitha Imbamba
Chairperson of ERONGO REGIONAL COUNCIL:
ON 6th October 2023**

**OFFICIAL ANNOUNCEMENT, STATEMENT BY
CHAIRPERSON OF THE ERONGO REGIONAL COUNCIL AT
THE 328th ORDINARY REGIONAL COUNCIL MEETING OF
2023, HELD ON THE 6 OCTOBER 2023 AT THE ERONGO
REGIONAL COUNCIL CHAMBERS AT 12H00.**

Honourable Governor
Honourable Councillors
Acting Chief Regional Officer
All Management Cadre
Distinguish guests
Members of the media
Members of the public
Ladies and gentlemen

Good morning

Today I would like to welcome you all back to this August House with the wording from Late Pastor Myles Munroe, who spoke about leadership, and he says “Leadership is the. capacity to influence others through inspiration, motivated by passion, generated by vision, produced by. a conviction, ignited by a purpose.”

This is indeed deep thought, and I believe, it is only when we understand why we are here that we would be able to motivate and inspire each other. I once again urge that we as leaders of this great region, keep on inspiring and think out of box. We should at all times contribute to something bigger than ourselves. Late Munroe continue and guide us on the 7th principle of leadership which state “always give more than expected”.

Now we have to ask ourselves today, do I give more than it is expected or do I wait until something happens and do crisis remedy?

Dear fellow Regional Councillors, as we are nearing the end of the year 2023, let's ask ourselves whether we have done what is expected of us. As leaders do we lead or do we only criticise what others are doing? Please be mindful that we should plan together and develop together.

Having said that, I would like to share and invite all of us to attend the much anticipated inauguration of two offices next week, I am sure that we all have received the invitation already. Let's demonstrate together that we are one voice and with our well vested technocrats we walk the talk. I thus urge you all to give your unwavering support and guidance to our technocrats, who at all times "give more than expected". Thank you Acting Chief Regional Officer and her team for exceptional service delivery.

Staff motivation is crucial elements of any institution, Erongo Regional Council is not excluded from this motion. I am therefore pleased to share that our Wellness programme is on track with its programmes, and that the technocrats have made it possible for the Council to participate in the Annual Regional Councils Wellness programme in Outapi last month. Although, we have not scope any trophy this time around, you will agree with me that it was worth every penny and time of the Council to participate in this programme. It motivates staff, it encourages staff to excel in their duties, it gives our staff opportunity to network with their counterparts. Thus, with your permission, fellow Regional Councillor, I pledge as the Chairperson of this August House that we will continue to take part in this programme as long as it takes.

Talking about staff motivation, as leaders of these exceptional workforce, did we, as Councillors have a plan in action to reward our staff for their work? If not, it is the time now to start thinking about it. I

am cognizant that all goes hand in hand with monetary values, but in the absence of such, we are in the region with unlimited resources, let's go out and source assistance from private sector if need be, to supplement out limited resources. Motivation is a key component of effective leadership. As a leader, it is your responsibility to motivate and inspire your team to achieve goals. When team members are motivated, they are more productive, engaged, and committed to their work.

I would like to share with you today, that I have attended regional and national activities during the month of September 2023:

- Attend social support meeting with different Church leaders at the office of the Erongo Region Governor.
- Visited JTD mining site with the delegation consisting of Erongo Governor, Erongo Police Commissioner, NamRa officials, Ministry of Mines official, Namwu. The visit was in relations to labour unrest at the mine.
- Attended Annual Regional Council Wellness Programme at Outapi in Omusati region.
- Attend the opening ceremony of National Heritage week in Swakopmund.
- Attended the proposed amendments on Regional Councils Act in Windhoek.
- Visited Xinfeng mining site in Omaruru constituency and Long Fire mining site in Daures constituency on the request of the workers who are suffering on the hands of Chinese employees.
- Attended the Rural Development Annual progress review planning workshop at Nkurenkuru in Kavango West region.
- Regional Consultative meeting on National Governance Report for Namibia

- Courtesy visit from the South African Ambassador to Namibia
- National Stakeholders validation workshop for proposed Amendments to Local Authorities Act 1992 (Act No23 of 1992) as amended.

Lastly I would like congratulate Local Authorities of Usakos, Karibib and Omaruru on developmental initiative of creating Amalgamated Rotational Annual Festival which is aimed at cooperation between the said Local Authorities. This is indeed a well thought initiative.

With these few words lets deliberate on today's equally important developmental issues.

I thank you

